

2012 Annual Report



Hillsides

CREATING LASTING CHANGE



Letter from CEO Joseph M. Costa

Moving forward

A child entering our Residential Treatment Services program heals from her traumatic past and learns to trust again. A family in crisis receives crucial counseling and parenting skills through our Family Resource Centers. A child struggling with learning challenges learns to read at our Education Center. A former foster youth finds stability with a place to live and a job through our Youth Moving On (YMO) program.

This year, Hillside served more than 7,000 children and families throughout Los Angeles County, helping them overcome obstacles and move forward in their lives. Through the encouragement and commitment of our staff, we continually provide individuals with the hope, support, and skill sets needed for them to make positive changes and overcome past hurts and traumas. While life can be uncertain and overwhelming, we are committed to helping families and children reach a brighter future.

Hillside itself has also taken significant steps forward this year. Our Residential Treatment Services program has shortened the amount of time children live away from home, thus allowing children to return to a family setting sooner. We've created a Family Connections program that matches our resident children with responsible family members who are positive forces in the children's lives. We expanded a YMO work internship program to help more emancipated former foster youth receive on-the-job training and employment.

By the end of our centennial year, we anticipate meeting several other major goals, including becoming nationally accredited, opening a Peer Resource Center for transition-age youth, expanding our Family Resource Centers, and finalizing a master capital development plan.

Hillside is moving forward. Please take a moment to look at the progress we are making and join us in our efforts.



Achievements

- Served 7,000 children and families throughout Los Angeles County
- Developed a Master Plan and began a feasibility study for a capital development plan that will re-purpose our campus to accommodate the facility needs of residential and school children and their families, optimize campus safety, and maximize on-campus parking.
- Developed a branding strategy to solidify Hillside's image using online resources, print materials, redefined messaging, and community outreach to enhance our position
- Initiated a national accreditation process through Council on Accreditation, a strategy that will strengthen, measure, and validate our agency's effectiveness.
- Completed a Real Time Strategic Planning process, consisting of in-depth program evaluations conducted by an independent evaluator, La Piana Associates. The process helped to develop a sound organizational direction for Hillside and identify ways that we can diversify funding sources and establish strategic partnerships in the community.
- Expanded Family Resource Centers in Baldwin Park and moved to a larger facility in response to the growing needs of this underserved community.
- Successfully secured a \$785,000 grant awarded by CalWorks as part of the Welfare to Work initiative, directly impacting our ability to strengthen families and surrounding communities.



Residential Treatment Services

Healing childhood trauma

When Jessica, 9,* came to live at HillSides, she was shy and withdrawn. She wouldn't eat, was cutting herself, and threw crying tantrums that lasted up to 45 minutes. "She was completely emotionally cut-off from everyone," remembers her therapist, Michael Mihalas.

He could see that underneath the troubled behavior, Jessica was a sweet child doing her best to cope with a traumatic upbringing of witnessing domestic violence. Mihalas and the rest of Jessica's team set about making Jessica feel completely safe for the first time in her life. Through therapy and loving and kind consistent care, Jessica began to let her guard down and to verbalize her feelings rather than cry them out. She enjoyed nature, and Mihalas took her on many hikes, which she found peaceful and healing.

Over the months, Jessica's depression lifted, and she stopped the cutting and gained back her appetite. She became helpful and giving to others, and became a role model for the other children.

Only one heartache still remained for Jessica – she desperately wanted to be returned home to live with her mother and to have more contact with other family members. And her mother just as equally wanted to be reunited with Jessica – she just needed the means to be able to do so.

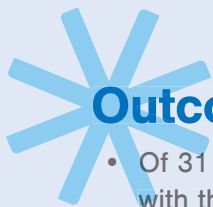
HillSides' team worked with Jessica's mom to help her get on her feet financially and emotionally so she could provide Jessica with a safe and stable home. HillSides' teams treat not just the child, but the whole family. With this holistic approach, the staff was able to get Jessica's mom the resources she needed to create an environment where Jessica would thrive.

Jessica's wish came true, and today, she is home with her mother. The once emotionally removed little girl is now lovingly connected with those in her life, most importantly, with her mom.

* Name and details changed to protect the privacy of the client.



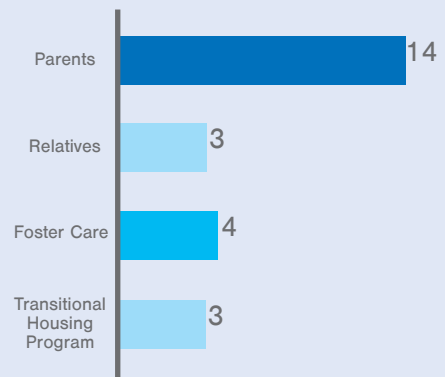
Jessica listens attentively while a staff guides her during a classroom exercise.



Outcomes

- Of 31 discharges, **77%** were reunified with their families or in a lesser restrictive setting
 - 14** discharged to parents
 - 3** discharged to relatives
 - 4** discharged to foster care home
 - 3** discharged to transitional housing program
- Occupancy rate remains high at **97.3%**

Reunified Clients





Family Resource Centers

Restoring hope one family at a time

Life was hard for the Tovar family. The mom was no longer in the home, and the dad Juan was working 10 hour days as a fork lift driver struggling to take care of four boys on his own. The family was crowded into a one-bedroom apartment without heat. His girlfriend, Angela, had recently moved in, which stabilized the situation somewhat, but the family had very few emotional or material resources to cope.

Top on the list of the family's worries was the youngest son, 11-year-old Jose, who was acting out with angry outbursts. The school-based mental health program at Hillsides Family Resource Centers responded by giving Jose individual therapy and placing him in an anger management group. There, Jose learned to handle his rage through techniques such as guided imagery and counting backwards.

Hillsides also enrolled Jose in a summer adventure camp where Jose learned team work and patience – skills he was able to carry with him in his everyday life

at home. With his new-found maturity, he found his older brothers looking up to him.

Meanwhile, Hillsides' treatment team set about helping the entire family. They bought the Tovars a space heater, made sure everyone got presents at Christmas, and put Juan in touch with local food banks and free legal aid. They also began weekly family therapy sessions, and taught Juan and Angla how to set limits for Jose and his brothers, follow through with consequences, and how to parent as a unit.

"I am so impressed with this family because they always have smiles on their faces no matter how tired they are and they work so hard to grow stronger as a family," says one of the family's therapists, Marissa Soria.

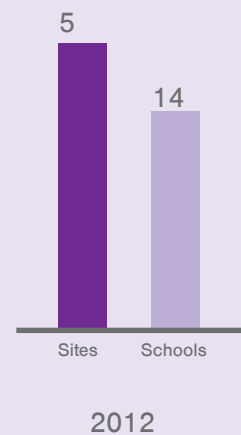
For his part, Juan feels he now has a lot to smile about. "Hillsides has helped us to be better and see results," he says.



Juan Tovar plays a board game with his son, Jose.

Outcomes

- Client functioning in different areas of their daily lives significantly increased at the end of graduation from the Wraparound program
Average score at intake **91**
Average score at graduation **43**
(Decreased score signifies increased functioning)
- Established Hillside's presence in East Los Angeles to provide mental health services to this underserved community
- Expanded our services to 5 sites and 14 schools





Education Center

Changing directions

“I’m really grateful that you are in my life and never gave up on me when others have.” A Hillsides Education Center (HEC) graduate, Victoria said these words to a small group of faculty, staff, family, and close friend who gathered at Villa SORRISO in Pasadena.

Celebrating Victoria’s graduation was a milestone that every one present wanted her to achieve after several challenging years. Struggling with depression and loss of appetite, Victoria faced the consequences of unpleasant choices she made. Battling relationship difficulties and realizing how unhealthy she was, Victoria decided last year to “turn everything around and I went to school everyday.”

The choice to attend HEC changed the direction in her life. Victoria told the group that she respected

each one for telling her the truth, for supporting her, and for still loving her. “I don’t know where I would be if I didn’t choose this school.”

Victoria’s mother, Lee David, also expressed thanks to the staff “who put your time, helped her, and gave her love. You were always with her even when I didn’t do it for her.”

The teachers worked with Victoria to identify goals and maintain a timeline to meeting them. Brandon Davis, a teacher at HEC, said that Victoria is bright and puts forth effort in what she sets her mind to.

And that’s exactly what Victoria did when she turned her life around. Besides attending school, she got a job and saved enough money to buy a car. Now she is attending Pierce College and is studying to earn a degree in veterinarian medicine.

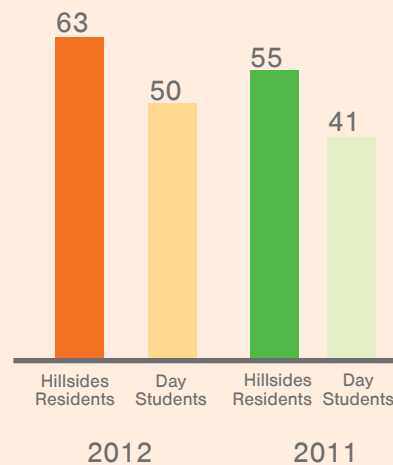


Victoria celebrated her graduation at Villa SORRISO where she thanked Hillside Education Center staff and teachers.



Outcomes

- New enrollments increased by **150%** **42** in 2011-2012 vs **28** in 2010-2011
- **17** students were discharged to General Education setting
- **17** students were discharged to General Education with a special education setting
- **6** students graduated and **5** are continuing their education after graduation





Youth Moving On

Turning dreams into reality

Serena Pilar, 21, had big dreams. She longed to be independent, get a good job, and attend a four-year university. But her difficult childhood – she was raised without her parents and for a time sent to a group home – made it easy to feel hopeless. Plus she was stuck in a dead-end living situation and had no income of her own.

All this changed when she entered Youth Moving On, which provides former foster and probation youth affordable quality housing and other support services. “This was my chance to start a new life,” she says. “For the first time in my life, I felt I belonged.”

Within a month, Serena found not only one job, but three. As she became financially self-sufficient, her confidence grew.

Through therapy sessions, she also

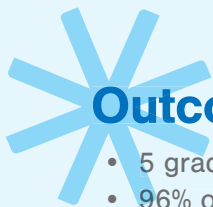
learned how to express her emotions. “I was taught to never cry or tell how I feel, even though I had a lot to cry about,” she says. As she released her pain, she felt a huge burden lifted.

YMO staff made going to college a reality by helping her sign up for classes and financial aid at Los Angeles City College, paying for her books, and giving her rides to school. In addition, YMO arranged for Serena to get a position on campus as director for the Domestic Violence and Sexual Assault Program– a job she feels passionate about.

Today, Serena is a 4.0 student working towards an AA in Psychology and a certificate in substance abuse counseling, with her ultimate plan to transfer to U.C. Berkeley and get a Ph.D. in psychology. Her head once again is full of dreams, but this time she knows she can achieve them.



Serena Pilar proudly smiles as she attends Los Angeles City College.



Outcomes

- 5 graduated from the program
- 96% of youth secured employment in the first 3 month
- Job development increased from 7 to 15, an increase of 215%

Job Development

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