

HILLSIDES

ANNUAL REPORT

2013 - 2014

Get ready to be inspired

“Hillsides saved my life. I don’t know where I would have ended up or what would have happened to me without it.” - Amber Newman, former resident and current staff member

A Year in Focus:
Paying it Forward

Letter from the CEO

Giving Back

This year, Hillside has seen tremendous growth. We expanded our community-based mental health services in Baldwin Park and Pomona through our Family Resource Centers and launched a substance abuse program. We were one of just three agencies chosen in a state pilot program to test new treatment and funding models for residential care. We also saw great success with our newly created Peer Resource Center, a one-stop shop of support for youth in need ages 16 – 25. The Center provided comprehensive housing and support services to more than 541 unduplicated youth transitioning out of the child welfare system. We also started a successful reading program for the students at our Education Center, where students increased their reading level by as much as three grades.

In addition, we raised more than 40% toward a \$12 million capital campaign project that will transform our main campus to best accommodate the facility needs of residential and school children, optimize campus safety, and maximize on-campus parking.

We took the forefront of our field by adopting the practices of Trauma-Informed Care, a movement to improve mental health care in this country by recognizing the profound effects of trauma. Our entire staff of 450 men and women have completed the first round of training, with 50% of staff completing

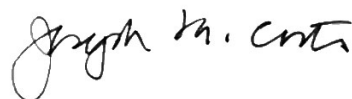
advanced training.

As we reflect on this year of achievements and the many gifts of time and service given to us by the community, we take a moment to stop and

celebrate the power of paying it forward. This report features four individuals – two clients and two former residents of Hillside – who are using their healing experiences at Hillside to give back and create better lives for others. We also highlight foundations that have dramatically transformed the heart of our Pasadena campus, the auditorium, and show the powerful reach volunteers can have on hundreds of others.

Thank you to all of those who have given back their time, talents, and resources to Hillside. We look forward to continuing to work with our supportive community to create lasting change for those we serve.

Sincerely,



Joseph M. Costa



Best Practices

Making an impact

Data collection and monitoring is an important undertaking for organizations such as HillSides. Through this activity, we can assess how our resources are

being used, the activities that promote goals, and measure results. With reliable and accurate data, we can focus on areas that need improvement and develop best practices from the areas where

program performance is strong. Throughout the annual report, we identify outcomes based on program data.

General stats



We serve **8,950** children, youth, and families.

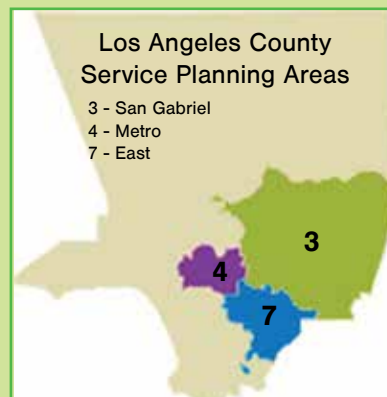
We are in **19** sites.



We have **450** employees.

We raised **\$2.5 million** of the \$22.5 million operating budget for a nine-month fiscal year.

We provide services for Department of Children and Family Services clients in Service Planning Areas 3, 4, and 7.



Family Resource Centers



Our clients improved their functioning from an average of 8.97 months to 7.43 months, an increase in improvement from the previous year. As a result, clients were able to return to a more stable and permanent living environment more quickly.

What clients think about our services at FRC?

	Agree or Strongly agree
The people who work at the organization treat me with respect and courtesy	95%
If I needed help or services again, I would come back to the organization	95%
Overall, I am satisfied with the services that I am receiving	90%

‘Coming Home’ to Hillsides

Amber Newman began her life displaced and alone. When she was just weeks old, her mother was incarcerated for violating parole. For the first five years of her life, Amber was shuffled through the foster care system. She then entered Hillsides residential program.

For the first time, she says, she felt “utterly safe and taken care of. Everyone was so loving and attentive. I was finally able to have a normal childhood.” At Hillsides she celebrated her birthday and Christmas – both firsts for her. Looking back, she says, “Hillsides saved my life. I don’t know where I would have ended up or what would have happened to me without it.”

Eventually Amber reunited with her mother. While happy to be with family, she lived day to day, moving in out of

homeless shelters, one-bedroom apartments, and occasionally living out of a car. Despite these continued hardships, Amber cultivated an attitude of gratitude and became determined to create a career helping others. She put herself through school and became a certified mental health worker and addiction specialist.

When Amber recently learned of a job opening at Hillsides Family Resource Centers as a peer partner supporting youth in need or in foster care, she leapt at the chance to be part of Hillsides again. In the intervening years, she’d never forgotten Hillsides. She interviewed and got the job.

Today, Amber counsels youth who are dealing with many of the same issues she once faced. “I have a huge passion



for these youth and for the work I am doing,” she says. “It’s wonderful to be back – and to give back - to the community that gave me so much. It truly is like coming home.”

Hillsides Education Center



Hillsides Education Center served 122 students, with 75 day students, an increase of 6 more students, and 47 Hillsides Residential students, up by 3 from previous year.



Of the 2013-2014 graduates, 100% of our high school seniors are successfully moving on.

45% are continuing their education.

27.5% have employment or an internship.



27.5% graduates are attending vocational school.

23 students were part of the Reading Rocks program, providing additional support to students who are struggling with reading. 20 of 23 students improved their Words Correct Per Minute on average by 33.85.

*Three students were not included because they were not focusing on WCPM

A 'Can-Do' Heart, a Giving Spirit

After school and on weekends, many high school seniors play video games, watch TV, or are glued to their phones. Not Ernesto Shimizu, 18, a senior at Hillside Education Center (HEC). He heads to the Ronald McDonald House in Pasadena, which provides a home away from home for families with a critically ill child. For the past year, he has volunteered hundreds of hours of his time there.

Ernesto is the go-to guy on the three-house campus. He answers the phone, fixes sprinklers, does house repairs, and plays games with the children. For several months he tutored the siblings of a sick child, tutoring one in math and one in English. Under his tutelage, the children pulled their grades up two full grades.

Ernesto also raises funds for the organization. During the annual Walk



for Kids this past spring, he raised \$1,169. For the 2015 walk, he hopes to raise \$2,000. He helped organize the summer yard sale, which made \$3,000, and he is a member of the non-profit's planned giving committee.

“He does not know the meaning of no,” says Operations Manager Vicky Garcia. “He will do anything that needs to be done.”

Ernesto says he is motivated to help because “it feels good.” He also has a personal reason for helping families facing illness:

One of his cousins has been critically ill for years with kidney disease.

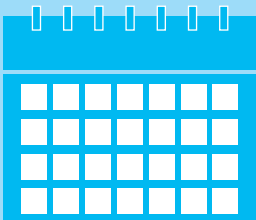
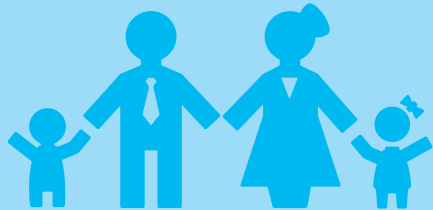
When Ernesto came to HEC two and a half years ago, he was dealing with behavioral health challenges. With the help of the school staff, Ernesto has grown up into a mature young man with a kind, upbeat spirit. “The kids and the parents all love him,” says Vicky. “He wins everyone’s heart.”

Residential Treatment Services



Family Connections has made an average of 2.3 connections per child, with 37 new connections for 16 of the children.

50% of the clients were connected to a new family member or friend.



Average length of stay **decreased** from **20.16 months** to **17.7 months** for this fiscal year, a 12% difference from the previous year.

A gift comes full circle

Jackie Kane lived at Hillside from 1960-1963 from the ages of 10-13 when her mother, a single mom, worked long hours and couldn't take care of her. When Jackie arrived at Hillside, the world opened up to her. She visited Yosemite and went on frequent trips to the beach. She was given swimming lessons and learned to horseback ride English-style at a local stable. She fell in love with a favorite horse, a Palomino named King.

She forged friendships with the girls she lived with and became close to the house mother, Miss Blair, who the girls fondly called "Blairsy." She was also charmed by Miss Blair's successor, a lively woman who would put the girls to sleep at night by playing the banjo.

The staff also taught her hope. "The message I always got was, as

hard as it is to get through the night, things change, and tomorrow is a different day," says Jackie. "Everyone devoted their time to me and gave me their wisdom and knowledge of the world, and I listened."

Of all her fond memories, one stands out: a yearly tradition where children got to pick an item out of a catalog. One year Jackie received the best present imaginable: a transistor radio.

Fast forward more than 50 years when this past summer, Jackie reconnected with Hillside on Facebook and learned about a backpack drive to help needy children prepare for school. She immediately donated two backpacks filled with school supplies.



"I don't have a lot of money and can't give much, but these kids don't get a lot," says Jackie. "I remember the opportunity I had years ago choosing gifts out of the catalog, and I just knew I had to give back."

Youth Moving On



The YMO Peer Resource Center has served a total of 541 unduplicated or first time youth.

10 of 12 youth exiting Youth Moving On made a full transition into permanency.

We increased the total youth served in the YMO Workforce Development Program by over **300%**, from **80 to 323**.

61 youth obtained employment after receiving services from the YMO Workforce Development Program.

We increased the number of available internships sites by **30%**, now offering our youth 26 potential organizations and businesses across San Gabriel Valley.

Running full speed toward a future helping others

Lorelle Martin, 21, is a runner, logging in miles across the foothills of Altadena, CA. He knows that in running, as in life, some days you progress quickly and other times, the pace slows down.

In late 2013, Lorelle's dreams had come to a dead stop. He lost his job as a grocery clerk and without money to pay the rent, wound up homeless. He looked for another job, but it was impossible to find one while living on the streets and wondering where he was going to spend each night.

Then Lorelle discovered Hillside's Peer Resource Center (PRC), which provided him with a list of housing options. While he looked for a place to live, the Center provided him with a safe, caring place to get his bearing, use the computer, and talk out his concerns. He moved into a temporary homeless shelter and shortly afterward into



a transitional housing program. After that, his life began to get back on track.

Lorelle found a job and began taking classes at Pacific Clinics in Arcadia, which offers training and services in behavioral healthcare. He received a certificate as a professional mental health worker, graduating as the valedictorian of his class. Now, Lorelle is studying psychology at Pasadena City College and plans on one day starting his own practice in a disadvantaged area. "I've always wanted to help people, and this is where

I can put my best skills forward," he says.

He credits the PRC with providing him with the motivation and the confidence to push him in the right direction when his life had temporarily stalled. Says Lorelle: "It gave me the first steps I needed, and now I'm running all the rest of the way on my own."

Benefactors breathe new life into old auditorium

Many things improve with age, but not all. This was the case with Hillside's almost 90-year-old auditorium, which suffered from plumbing problems, poor insulation and acoustics, inefficient air conditioning, and malfunctioning doors and windows. Yet, the auditorium was the heart of Hillside's Pasadena campus. It was where the children gathered for social gatherings, special events,

assemblies, performances, and graduations, and where Hillside's staff held meetings and trainings.

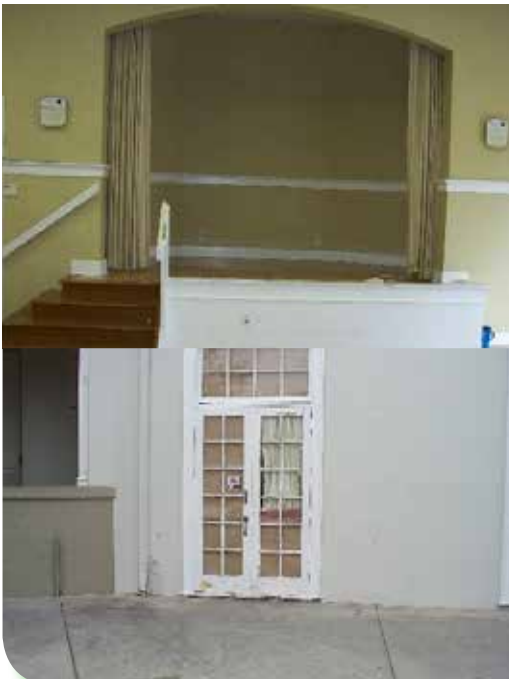
To the rescue came several foundations that funded a complete renovation of the auditorium, which was completed in 2013. Today, our gorgeous, state-of-the-art auditorium boasts new lighting, new doors and windows, new insulation, updated air conditioning and heating systems,

new flooring, new window coverings, a larger stage, and a new media system, among other needed improvements.

This gift from our "auditorium angels" will live on at Hillside during each performance, event, and gathering, now and in the years to come. Hillside thanks the following foundations for their generosity:

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Volunteers reach many children

Total volunteers	1,027
Total hours	20,520
Program volunteers	376
Program volunteer hours	10,340
60 Tutors	2,200 hours



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Friends whose final gifts increased Hillsides' endowment

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Donor lists reflect gifts received from July 1, 2013 through June 30, 2014. If your name has been listed incorrectly or omitted, please contact Hillsides Advancement Services at 323-543-2800 so that we may correct our records. Thank you!

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Hillsides is a premier provider dedicated to improving the overall well-being and functioning of vulnerable children, youth, and their families. Our vision is to create lasting change in the lives of all at-risk children and youth we serve. We provide high quality care, advocacy, and innovative services that promote safe, permanent environments where young people can thrive.



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hillsides.org

hillsideseducationcenter.org

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Hillsides

CREATING LASTING CHANGE

2014 Financial Statement

Revenues and expenses

For the fiscal year beginning July 1, 2013 and ending June 30, 2014

Revenue

Government Service Contracts	\$28,785
Contributions ¹	\$ 3,130
Other	\$ 714
Gain or (Loss) on Investments	\$ 1,014
In-kind Contributions ²	\$ 266
Total Revenue	\$33,909

Expenses

Program Services	\$29,778
General and Administrative	\$ 3,137
Development and Fundraising	\$ 1,200
Total Expenses	\$34,115

Change in Net Assets (\$ 206)

Balance sheet

Year ending June 30, 2014 (summarized)

Assets

Current Assets	\$ 2,647
Investments	\$ 7,933
Fixed Assets	\$ 9,628
Other Non-current	\$ 2,429
Total Assets	\$22,637

Liabilities

Current Liabilities	\$ 3,836
Long-Term Debt	\$ 117
Total Liabilities	\$ 3,953

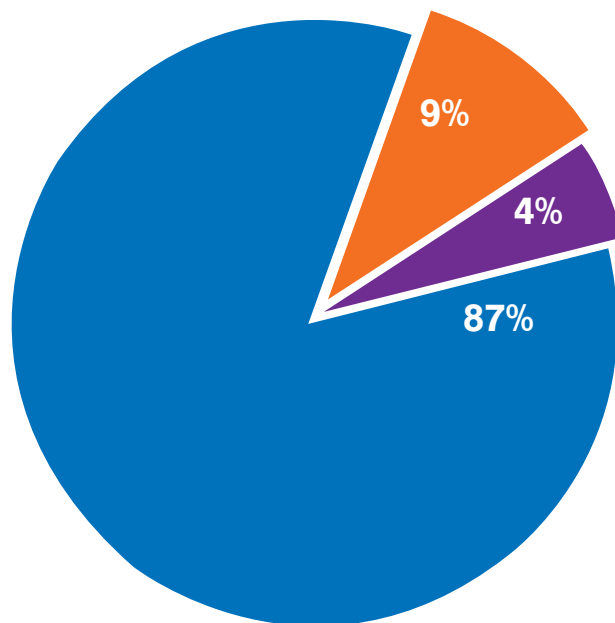
Net Assets

Unrestricted	\$13,724
Temporarily Restricted	\$ 4,201
Permanently	\$ 759
Total Net Assets	\$18,684

Total Liabilities and Net Assets **\$22,637**

Where the money goes?

- 87% Program Services
- 9% General & Administrative
- 4% Development & Fundraising



1 Out of the \$3.1M of fundraising dollars, \$2.5 M relates to the capital campaign.

2 \$266K is reported as in-kind contributions.



Hillsides