



BUILDING BRIGHTER FUTURES

HillSides Annual Report
2014 - 2015



Letter from the CEO

Building on success

This past year we have seen great growth and a determination to build brighter futures for the children and families we serve. We started the process of creating a new behavioral health division to enhance our intake and billing process, which will greatly benefit our clients. We expanded our Family Resource Centers by locating an office in South Pasadena, where we currently reach 600 children and families. Our Hillside Education Center meanwhile launched a new social-emotional program to complement success in the classroom that helped us receive a six-year accreditation from the Accrediting Commission for Schools, Western Association of Schools and Colleges – the longest time frame available.

As we laid the foundation for the future, we also noted a few key milestones. Our Youth Moving On program for youth transitioning from foster care to adulthood, marked its 10-year-anniversary. Our Peer Resource Center, a one-stop shop for youth in need ages 16 – 25, which was visited almost 5,000 times over the year, celebrated its second anniversary. We've also raised \$8 million of our \$12 million capital campaign to revitalize our aging Pasadena campus.

Along the way, we gave those we serve the tools to create lasting change in their lives. Please take a moment to read the stories presented in this report and learn about some of our unique programs, partnerships, dedicated staff, and inspiring stories of those who overcame the odds to find happiness and a purpose. We look forward to continuing to construct lives full of hope and joy, and we thank our many supporters for providing the building blocks of success for those we serve.

Sincerely,

Joseph M. Costa

Best practices

One way organizations like Hillside know where they stand is by the performance measurement, benchmarking, and identification of improvement processes that result in better outcomes. These measures allow us to verify the areas where Hillside performs well and address areas needing improvement.

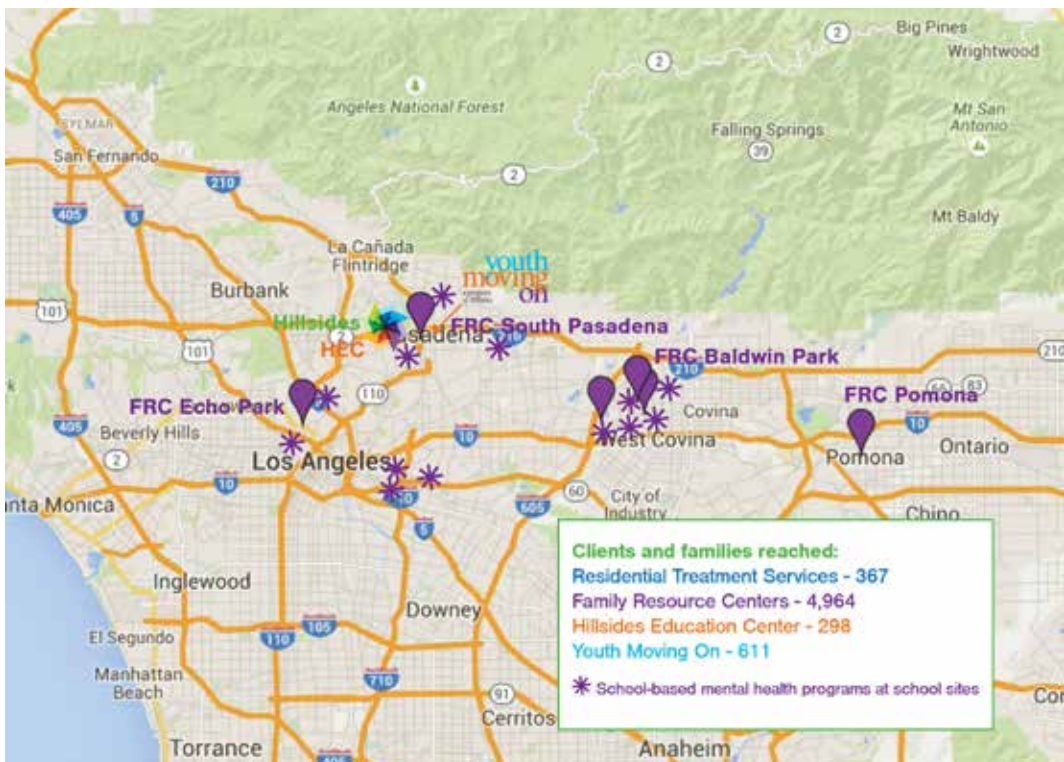
Although measuring performance is good practice for any organization, it should not be performed without an appropriate benchmarking system. We use two types of benchmarking activities:

- Internal benchmarking involves comparing the organization's current performance against past performance.
- External benchmarking compares the organization's performance against the performance of similar organizations.

Hillside submits data to the CA/National Alliance Benchmarking Initiative and the California Benchmarking Initiative. Both Initiatives have created collaborative communities where resources and expertise are shared to improve services to clients and families.

In these benchmarks, Hillside has received favorable scores—the highest—for occupancy, permanency, and school grade level outcomes. Hillside also submits data semi-annually to the California Benchmarking Initiative for benchmarking. Here, Hillside has shined in the group home benchmark for client discharges outcomes (i.e. permanency, lower levels of care and treatment goals met), among other areas.

Locations where we serve children, youth, and families





Family Resource Centers

We offer several programs through our community-based services.

- CalWORKS.
- Child Abuse and Neglect Prevention and Treatment (CAPIT) previously known as Families Together
- Multidisciplinary Assessment Team
- Substance Abuse Services
- Wraparound Services
- School-Based and Outpatient Mental Health Programs

Of 341 children and youth who were discharged, 84% (287) sustained and/or obtain permanency and stability.

Permanency

- 220 Living with parent/ adoptive parent/ legal guardian
- 46 Living with relative
- 3 Living in foster home
- 2 Emancipation/ Independent living

Stability

- 4 Foster Family Home
- 7 Relative
- 5 Group Home below RCL 12



Assessment Scale (CAFAS) is a tool used by Hillside to measure the extent to which youth with mental health challenges are able to function in these key areas. By administering the CAFAS at intake, every three months thereafter, and at exit from treatment, we can measure how well a youth is doing with change in their scores over time. Low CAFAS scores are good; they signify a lower level of impairment and higher “level of functioning.”

One indicator of significant clinical improvement in youth functioning over time is a CAFAS score that decreases by 20 points or more over the course of treatment. Most outpatient clients arrive at Hillside with an initial CAFAS score that places them within a Moderate to Mild impairment range. During fiscal year 2014-2015, these clients experienced a significant clinical improvement in youth functioning illustrated by an average change of 20 points from their initial assessment (68) to most recent assessment (48).

*Hillside’s goal is to increase a youth’s level of functioning in key areas like school, home, community, and behavior. The Child and Adolescent Functional

The evidence is in

Trauma Focused Cognitive Behavioral therapy, which focuses on therapeutic storytelling, is one of nine Evidenced Based Practices (EBPs) that Hillside uses. EBPs are treatment models based on proven research and driven by measurable outcomes. Our staff receives extensive training in these interventions and then combines them with their clinical experience to give children and families the best possible support. These EBPs help families learn positive parenting, children heal from trauma, and youth deal with anger and aggression, among other positive outcomes. Hillside keeps tabs on the success of the practices as a continued way of measuring outcomes – compiling even more evidence that adds yet another layer of credibility to the therapeutic programs we pursue.

The incredible healing power of sharing stories

When Maddie*, 5, came to Hillside for counseling, she was scared and traumatized due to abuse by a relative. She'd shut herself down, unable to trust anyone.

Hillside therapists strategized to find a way to help Maddie release her bottled-up pain and emotions. They gave her crayons and asked her to create a story book. Maddie wrote a tale about a princess befriended by a man. One day, the man tore off his disguise to reveal a dragon. The dragon pursued her until one day, Maddie told the king and queen about the dragon, and they protected her.

“It opened the door for her to talk about what had happened.”

*- Jaqueline Camacho-Gutierrez,
Marriage and Family Therapist*

The princess, Maddie later admitted, “was me.”

Across the agency at Hillside, storytelling is a powerful therapeutic tool therapists use to help children recover from painful

experiences. Children are able to contain past traumas, gain control over the past, see hope and solutions where previously they saw none, and to ultimately feel more empowered.

Re-telling traumas can also alter the structure of a child's brain, according to Jacqueline Camacho-Gutierrez, a licensed marriage and family therapist and coordinator of Hillside's evidence-based practices. When people experience pain, their brains build neural pathways that can include false data, such as “What happened was my fault.” With a fresh telling of the story, children build new, healthier brain pathways that challenge any cognitive distortions.

After creating her storybook and showing it to her mom, Maddie felt a weight lifted from her shoulders, and she became more outgoing and trusting. “It opened the door for her to talk about what had happened,” says Jacqueline. “In doing so, she began to heal.”

*Name changed to protect the privacy of the client





Hillsides Education Center

Of 44 students who left the program , 57% (25) were successful by transitioning back into a public school setting or graduating, with plans to continue their education or obtain a job.

After being discharged from the program:

Graduates

1 found employment



10 went on to continuing education

Students transitioning to Public School

4 enrolled in special education campus through public school campus



2 enrolled in special day classes

8 attended a nonpublic school



A program that really rocks

The Reading Rocks! reading intervention program, which provides individualized reading assistance for 30 percent of the students at Hillsides Education Center, is another exciting development at the school. The goal is to make up for lost time by providing children with the one-on-one tutoring. The hope is that if intervention is begun early enough, all students will be reading at grade level by the time they reach 4th grade.

The statistics for the 2014-2015 school show the success: Of 36 students in the program, 27 improved their reading by one grade level and nine by two grade levels. In addition, other students at the school serve as reading coaches, which boosts their morale and helps them grow as mentors and leaders.

Helping students grow through GROWTH

When Jason, *18, enrolled at Hillside Education Center (HEC) as a sophomore, he had missed the last 36 of 40 days of school at his old high school and was two grades behind. He suffered from low self-esteem and was convinced he was never going to graduate.

“All of us, staff included, are continually focused on what we can do to improve ourselves while supporting others to do the same.”

- Ryan Eisenberg, Division Director of Education Services

At Hillside, his teachers quickly saw Jason’s potential. He was bright, willing to learn, and a talented artist. Using a new social-emotional program called GROWTH, they worked to bolster his morale and his attitude, and in doing so, his school performance.

They paired Jason with a younger student he could mentor. They set small, do-able academic goals for him, and gave him opportunities to create and showcase his

art. With these and other interventions, Jason was able to graduate on time, and today is taking art classes and launching his own business.

The aim of HEC’s unique GROWTH program is to create students who are Generous, Respectful, Optimistic, Willing to try, have Tenacity, and are Honest with themselves and others. While many schools offer a social-emotional skills class, HEC’s GROWTH curriculum is embedded into every aspect of campus life.

“All of us, staff included, are continually focused on what we can do to improve ourselves while supporting others to do the same,” says Ryan Eisenberg, Ed.D., division director of education services.

Ultimately, as Jason illustrates, the GROWTH program was built to develop successful people, not just successful students. Says Ryan, “We’re creating opportunities for kids to make healthy choices that will allow them to achieve not just in the classroom but for the rest of their lives.”

*Name changed to protect student’s privacy.





Residential Treatment Services

Our goal is to increase a youth's level of functioning in life areas:

- School/work
- Home
- Community
- Behavior

The Child and Adolescent Functional Assessment Scale (CAFAS) is a tool used by HillSides to measure how youth with mental health challenges are able to function in these life areas.

2014-2015, these clients experienced a significant clinical improvement in youth functioning by 20 points, from (107) to most recent assessment (87).

One indicator of significant clinical improvement in youth functioning over time is a CAFAS score that decreases by 20 points or more over the course of treatment. Most residential clients arrive at HillSides with an initial CAFAS score that places them within a Severe to Mild impairment range. During fiscal year

Of 56 children and youth who were discharged from the residential program, 66% (37) met or partially met their treatment goals and 52% (29) obtained permanent home or transitioned to a lower level of care and gained stability.

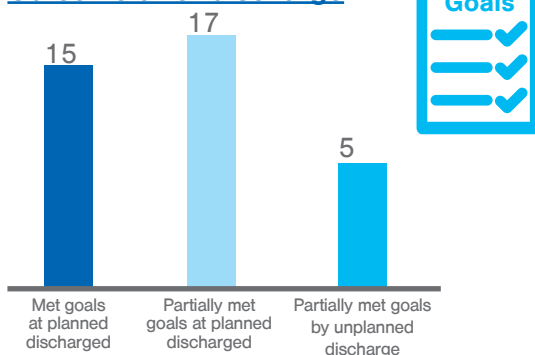
Permanency

- 18 Parent/ Adoptive Parent
- 5 Relative
- 1 Emancipation/ Independent Living
- 2 Foster Home

Stability

- 2 Family Foster Home
- 1 Group Home Below RCL 12

Outcome after discharge



Satellite homes offer teens independence and opportunity

At HillSides two off-campus teen satellite homes, youth enjoy more freedom than our on-campus residential treatment services program while still receiving the safety net of individual therapy, group therapy, and other therapeutic interventions. The teens are also involved in many enrichment programs, such as Kids in the Spotlight, where youth write, cast, and act in their own movies and the Jimmy Miller Foundation, which combines occupational and recreational therapies with surfing. Many of the teens are also active in the Pasadena Humane Society, where they learn the joy of caring for other living creatures in their journey of learning to take care of themselves.

How Hillside's residential treatment program turned one girl's life around

Growing up, Jordan Romero, 17, was full of unexplained fits of rage. Something would set her off and she'd turn into a self-described Tasmanian devil. When she was 11, she moved into Hillside's Tradewinds Cottage where she received individual and group therapy, among other interventions. With time and counseling, her moods stabilized. She became involved with Hillside's many recreational opportunities and started to bond with her cottage mates.

“The therapists helped me understand sides of myself I didn't know existed, to figure out the triggers, and now to correct them.” - Jordan Romero, 17

At age 12, she moved to the girls' satellite home off-campus, which offers a more independent lifestyle for older children. There, Jordan continued on her path toward self-awareness. “The therapists helped me understand sides of myself I didn't know existed, to figure out the

triggers, and now to correct them,” she says. When Jordan was 14 and returned home to live, Hillside's wraparound staff was there to provide Jordan and her family with counseling and support to ensure Jordan made a successful transition.

Today, Jordan, 17, attends Hillside's Education Center and takes classes at Herbert Hoover High in Glendale. She maintains a GPA of 3.8, was last year's school president, and recently penned a novel and a script. She looks forward to going to college next fall and one day hopes to be a script writer and director.

As for those anger outbursts, they're mostly a thing of the past. “I am much more in control of my feelings,” she says. “I'm able to address life a lot differently now.”





Youth Moving On

Youth Moving On celebrated its 10-year anniversary and saw an incline of youth visiting its walk-in center, Peer Resource Center.

We enrolled **405** new youth for a total of **611** clients.



326 youth accessed YMO's Workforce Development program.

88 youth gained employment after receiving Workforce Development services.



Of the nine youth who were discharged, 55% (5) met or partially met goals and obtained stability in living situation, education and independence.

- 4** met their goal
- 1** partially met their goal

Permanency Outcomes

- 2** Independence
- 1** Adult - continuing / completed vocational Education
- 1** Maintaining stable living environment with family
- 1** Other (personal goals)

WOW is the word for this collaborative workforce education curriculum

Youth exiting foster care are at risk for poverty, incarceration, and homelessness. The key to bucking this trend is career training. Youth Moving On has partnered with four local agencies to form a Transition-Aged Youth Collaborative (TAYC). With the support of the Carl & Roberta Deutsch Foundation, the Conrad N. Hilton Foundation, and the Stuart Foundation and with the expertise of the Columbia School of Social Work, the Collaborative has created a comprehensive evidence-based workforce education curriculum to teach youth skills needed on the job. The curriculum workbook, World of Work, known as WOW, has been living up to its name. This past year, 34 Hillside youth completed the program, and all found employment.

Former YMO youth finds a straight path to success

Cathia Lan's childhood took her in many directions. She lived in Costa Rica with her grandmother, in Canada with her aunt, in California two different times with her father, and experienced the foster care system.

“The program made me realize that a lot of things are attainable if you put the will into it.” - Cathia Lan, 22

After aging out of foster care, Cathia was accepted into Hillside's transitional housing program for youth formerly in foster care, Youth Moving On (YMO). There, she received counseling and life skills training and learned how to live independently. YMO also helped pay for her books for junior college and paid for her application fees when she transferred to a four-year university. When Cathia landed an internship at the Consulate General of Costa Rica, YMO paid her to intern there for six months, giving her financial freedom while gaining valuable work experience.

Since leaving YMO, Cathia interned with Senator Carol Liu's 25th district office and today she is a student at San Francisco State University and works part-time at the John Burton Foundation for Children Without Homes, an agency helping children in foster care.

Now 22, Cathia feels she wouldn't be where she is without YMO. “The program made me realize that a lot of things are attainable if you put the will into it,” she says.

An international relations major, Cathia hopes to create a career championing children in foster care and looks forward to mentoring youth in need as her therapist once nurtured her. Her life's journey might have begun unconventionally, but looking forward, she is on a straight path to success.



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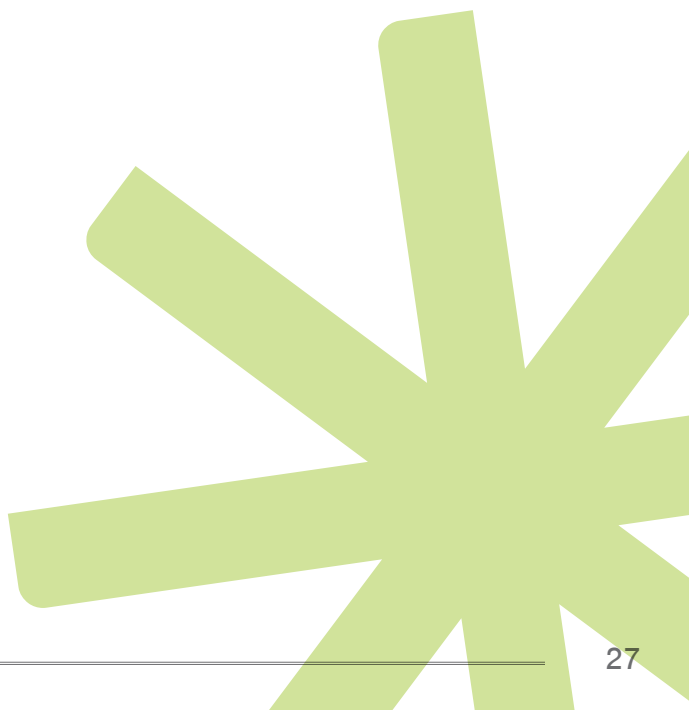
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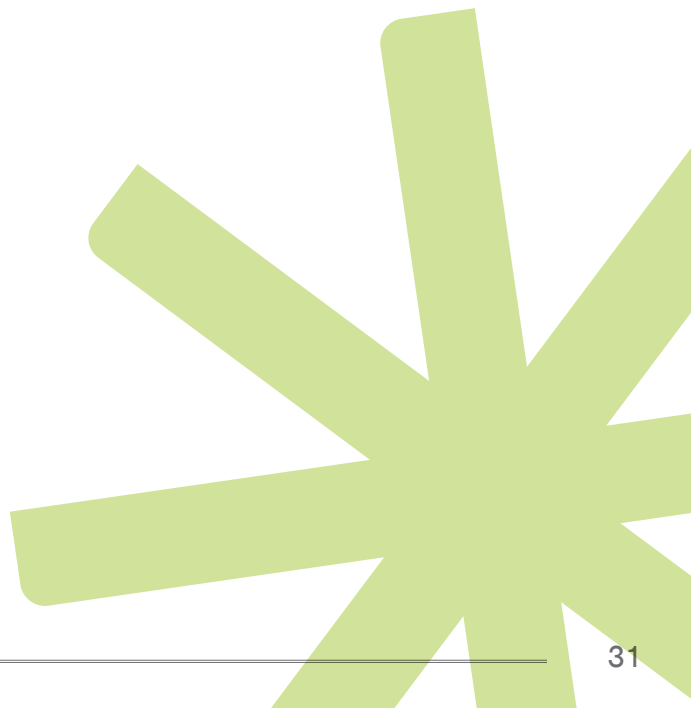
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